

Rookie 2 Engineer

Certified by NashTech

Nash
Tech.



Be
ready to
excel

About us

NashTech is a brand of Nash Squared Group with over 1,700 software engineers through our development centers in Hanoi, Ho Chi Minh City, and Da Nang. We have committed to delivering the very best talents, IT solutions, and Business Process Management to our international clients across the world such as the UK, US, APAC & ANZ.

About the program

Rookie To Engineer is an intensive talent development program in which attendees will acquire in-depth knowledge from award-winning experts, enhanced language competencies, essential soft skills, and hands-on experience from global projects following world-class standards.

What you will gain from this program



Specialised knowledge

Intensive training for participants which is free of charge and requires no bonding. Well-established training courses accompanied by empirical experience working in real projects



Working environment

Professional, open, encouraging employees development and constructive ideas



Employment opportunity

Participants will have the opportunity to join our team of next-gen software engineers at NashTech



Careers roadmap

Clear and flexible, accommodating each individual's needs



Allowances and benefits

Lunch and parking allowances are provided during the training period. Attractive compensation for selected candidates if employed by NashTech



Certificate

Participants will receive a certificate for completing the program

Who should join the program?

- Final year university students and fresh graduates majoring in Software Engineering, Computer Science, Information Systems,... or IT-related fields
- Can commit full-time throughout the three-month training period
- Tech enthusiasts who are passionate, disciplined, responsible, and eager to learn
- English capability is preferred

Forms of training:

- Specialist training sessions
- Skills development
- Team activities
- Participating in global projects

1

Sign up



2

Placement test & online interview

3

Receive the result



Training program

429 hrs
practical skills training

36 hrs
English speaking practices

15 hrs
soft skills training



■ English training

- How to use and protect data in a digital world
- Deliver outstanding service
- Future perspective
- How to reach the highest productivity
- How to be creative for breakthrough results
- A journey to business success
- Understand and expose proper manners in the workplace
- The factors of motivation in the workplace

■ Soft skills training

- Effective communication
- Time management
- Effective teamwork
- Thinking method & problem solving

Training route

Software Testing Engineers

- ❑ Fundamental Of Software Testing
- ❑ Effective Test Case Writing
- ❑ Agile Testing
- ❑ API Testing
- ❑ SQL Query for Testing
- ❑ Accessibility Testing
- ❑ Performance Testing
- ❑ Automation Testing
- ❑ Practice in real project

.NET Engineers

- ❑ Web Basic & Tooling
- ❑ Database Fundamental
- ❑ .NET, ASP.NET Core
- ❑ Unit Test
- ❑ Front-End: ReactJS
- ❑ Azure Fundamental
- ❑ Scrum Process
- ❑ Practice in real project



Training route

JAVA Engineers

- ❑ Web Basic & Tooling
- ❑ Database Fundamental
- ❑ Java Fundamental
- ❑ Modern Java Programming
- ❑ Spring MVC
- ❑ Building REST API with Spring Boot
- ❑ Unit Test
- ❑ Front-End: ReactJS
- ❑ Practice in real project

NodeJS Engineers

- ❑ Web Basic & Tooling
- ❑ Database Fundamental
- ❑ Node.js Fundamental, TypeScript Fundamental
- ❑ NestJS Fundamental
- ❑ GraphQL
- ❑ Front-End: Next.js
- ❑ AWS Fundamental
- ❑ Practice in real project



**Create the best solutions
power by our excellence
in people and technology.**



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